

GIC Health Plan Rates

MONTHLY RATES AS OF JULY 1, 2014 FOR THE TOWN OF ARLINGTON ENROLLEES

INCLUDING THE 0.40% ADMINISTRATIVE FEE

Active Employees and Retirees without Medicare (Includes Public Safety-Police/Fire)

Health Plan	Employee and Non-Medicare Retiree Pays Monthly %	Employee and Non-Medicare Retiree Pays Monthly \$ Individual Coverage	Employee and Non-Medicare Retiree Pays Monthly \$ Family Coverage
Fallon Health Direct Care	15%	72.48	173.96
Fallon Health Select Care	15%	92.31	221.54
Harvard Pilgrim Independence Plan	20%	137.22	334.84
Harvard Pilgrim Primary Choice Plan	15%	82.33	200.90
Health New England	15%	72.28	179.21
NHP Care (Neighborhood Health Plan)	15%	69.81	185.00
Tufts Health Plan Navigator	20%	123.97	299.52
Tufts Health Plan Spirit	15%	75.06	180.90
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	25%	234.06	546.31
UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive)	25%	223.46	521.71
UniCare State Indemnity Plan/Community Choice	20%	91.34	219.20
UniCare State Indemnity Plan/PLUS	20%	131.38	313.54

Retirees with Medicare

Health Plan	Retiree Retiree Pays Monthly Per Person	
	%	\$
Fallon Senior Plan	15%	43.62
Harvard Pilgrim Medicare Enhance	25%	98.70
Health New England MedPlus	15%	54.47
Tufts Health Plan Medicare Complement	15%	52.26
Tufts Health Plan Medicare Preferred	15%	39.98
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)	25%	94.86
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive)	25%	92.16

**Benefits and rates of Fallon Senior Plan and Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2015.*

Rates are calculated by the Town of Arlington Human Resources Department

**RATE QUESTIONS?
CALL: 781-316-3120**

GIC Health Plan Rates

**MONTHLY RATES AS OF JULY 1, 2014
FOR THE TOWN OF ARLINGTON ENROLLEES HIRED *on or after* 12/1/11**

INCLUDING THE 0.40% ADMINISTRATIVE FEE

**Active Employees and Retirees without Medicare
(Includes Public Safety-Police/Fire)**

	Employee and Non-Medicare Retiree Pays Monthly %	Employee and Non-Medicare Retiree Pays Monthly \$	Employee and Non-Medicare Retiree Pays Monthly \$
Health Plan		Individual Coverage	Family Coverage
Fallon Health Direct Care	25%	120.80	289.93
Fallon Health Select Care	25%	153.85	369.23
Harvard Pilgrim Independence Plan	25%	171.53	418.55
Harvard Pilgrim Primary Choice Plan	25%	137.22	334.84
Health New England	25%	120.47	298.68
NHP Care (Neighborhood Health Plan)	25%	116.35	308.34
Tufts Health Plan Navigator	25%	154.97	374.40
Tufts Health Plan Spirit	25%	125.09	301.50
UniCare State Indemnity Plan/Basic <i>with</i> <i>CIC (Comprehensive)</i>	25%	234.06	546.31
UniCare State Indemnity Plan/Basic <i>without</i> <i>CIC (Non-Comprehensive)</i>	25%	223.46	521.71
UniCare State Indemnity Plan/Community Choice	25%	114.17	274.00
UniCare State Indemnity Plan/PLUS	25%	164.23	391.92

Rates are calculated by the Town of Arlington Human Resources Department

**RATE QUESTIONS?
CALL: 781-316-3120**